

Our new exhibition in the Menzies Library

SIS News

Commonwealth budget/ Parliamentary committee report released/expecting an election. A very busy fortnight. As ALIA reports the Federal Government Budget 2019-2020 contained a few modest wins for libraries and the broader GLAM sector...

The election is now 18 May expect to the political advocacy at your local shopping centres. Universities Australia continue to advocate for funding for research and education.

You can see ALIA's campaign at Vote Library - the campaign encourages ALIA Members and library lovers around the nation to engage with their candidates to promote the library election agenda.

The report of the Joint Standing Committee on the National Capital and External Territories on Canberra's national institutions is now out.

Congratulations. Erin Gallant will be acting in the position of Manager, Open Research.

New exhibition. This exciting exhibition explores the reactions in Australia to the Spanish Civil War has been launched by the ANU Archives.

The Spanish Civil War began in 1936 when a military coup, aided by Italian and German forces, attempted to overthrow Spain's democratically elected government.

This exhibition looks at the activism and reaction of Australia to the conflict in Spain, through propaganda and the experiences of activists in Australia, as well as the volunteers who went to Spain.

The exhibition includes photographs, postcards, letters, newspapers, posters, reports, artefacts such as pins and medals, and more.

Items are on display in the Menzies Library foyer until May 2019 and online.

Privacy Week. Get ready for Privacy Awareness Week 2019 - more than 250 organisations including ANU have already signed up as supporters for Privacy Awareness Week (PAW) 2019.

Library Staff Consultative Committee. The committee met this week - discussing a wonderful range of work that is occurring in every area in the division. An important issue that we discussed was parking and potential changes to the parking behind Menzies - Parking is investigating an option that would ensure better availability for staff.

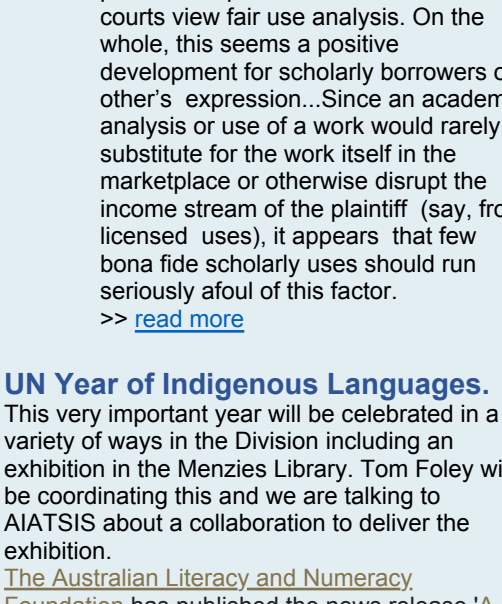
Call for nominations for one member (ANU-14 position). Thank you Michelle Thomson, for being a great member of the committee. As Michelle has been promoted, we now need a new member - all nominations to Margaret Prescott - information on the committee can be found here.

University Research Committee. Topics discussed in depth at the meeting include: ERA and research impact, White Paper: Redefining the ANU PhD (ANU Responsible Conduct of Research Policy, Institute for Integrated Research on Disaster Risk Science

Obiter Ducktum. The Law Library Duck now has a name... Obiter Ducktum!

Duck got all dressed up in top hat and duck-tails for the announcement.

Thanks to everyone who suggested a name. Law Library staff went through all 50 submissions and Dean of ANU College of Law Dean Sally Wheeler made the final decision.



CAUL:

CAUL Sustainable Development Goals Report 2019 is now out - featuring ANU Press and much more! Thanks to Margaret Prescott, Nic for the amazing design work and Michelle.

Copyright.

The Copyright 20/20: ADA Copyright Forum 2019 was a great success last month. Emeritus Professor Tom Cochrane opened the day with a delightfully detailed history and pre-history of the ADA on its 20th anniversary - read it on the ADA blog.

Read about the other important conversations on the day in the Forum wrap on the blog

The Bureau of Communications and Arts Research at the Department of Communications and the Arts has released the final report for the Review of Code of Conduct for Australian Copyright Collecting Societies - it does include a number of recommendations that are intended to increase oversight of collecting societies

Decoding Academic Fair Use: Transformative Use and the Fair Use Doctrine in Scholarship. Matthew Bunker studies a number of cases and concludes: 'Fair use is a constantly evolving area of copyright doctrine. The rise of the transformative use doctrine over the last several decades has had a profound impact on how most federal courts view fair use analysis. On the whole, this seems a positive development for scholarly borrowers of other's expression... Since an academic analysis or use of a work would rarely substitute for the work itself in the marketplace or otherwise disrupt the income stream of the plaintiff (say, from licensed uses), it appears that few bona fide scholarly uses should run seriously afoul of this factor.

UN Year of Indigenous Languages. This very important year will be celebrated in a variety of ways in the Division including an exhibition in the Menzies Library. Tom Foley will be coordinating this and we are talking to AIATSIS about a collaboration to deliver the exhibition.

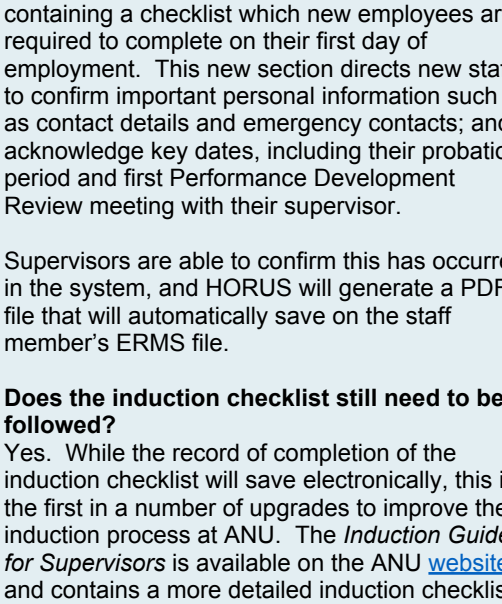
The Australian Literacy and Numeracy Foundation has published the news release 'A win for Indigenous languages in Australia and across the globe'. It won the 2019 South by Southwest Innovation Awards for its 'Living First Language Platform'.

Thanks to those who donated stamps for overseas aid. Hi Candida

Thank you for collecting stamps at ANU for approximately 6 years. I add them to a small collection from the Rotary club of Hall and it provides a reasonable size collection. The stamps from ANU are by far the most exotic. I have attached a thank you letter from the Rotary Club of Swan Districts WA which is where I thank you very much for continuing Ruth Khari's excellent initiative.

Kind regards

Yvonne



Roxanne Missingham University Librarian

FROM HR

Induction checklist.

As you are aware, induction is a structured and supportive method of introducing a new staff member to their role, their work area and the University.

To improve the induction process, an automated induction checklist has been added to SUPERVISORS to provide a trackable method for HOURS staff, and the Human Resources Division to ensure induction has occurred.

What has changed? HORUS now includes an 'Induction' section, containing a checklist which new employees are required to complete on their first day of employment. This new section directs new staff to confirm important personal information such as contact details and emergency contacts; and acknowledge key dates, including their probation period and first Performance Development Review meeting with their supervisor.

Supervisors are able to confirm this has occurred in the system, and HORUS will generate a PDF file that will automatically save on the staff member's ERMS file.

Does the induction checklist still need to be followed? Yes. While the record of completion of the induction checklist will save electronically, this is the first in a number of upgrades to improve the induction process at ANU. The Induction Guide for Supervisors is available on the ANU website and contains a more detailed induction checklist which will require completion during the first two weeks of employment.

For more information on the induction process at ANU, and to access the Induction Guide for Supervisors, please visit the website.

Superannuation on unpaid parental leave Following on from the Vice-Chancellor announcement on 8 March 2019 in relation to the payment of employer superannuation contributions for staff who access up to 26 weeks unpaid parental leave, procedural changes and an employee fact sheet are now live. In addition, all eligible staff accessing unpaid parental leave from 8 March 2019 have now been contacted and advised of additional payments to their superannuation. Further information can be found here or by contact the Parental Leave team.

Salary sacrifice The Division have recently reviewed the Salary Sacrifice Procedure to ensure maximum benefits are available to staff under this procedure. This review has seen the inclusion of two new benefits for staff to salary sacrifice, e-bikes and relocation expenses.

Electric bikes (e-bikes) are an excellent source of transport and supported by the University in relation to sustainability. Relocation expenses may be able to be salary sacrificed where a staff member is required to relocate to take up a position with the University, where relocation costs have not been paid for by the University, and where the items are exempt from FBT.

Further information can be found in the Salary Sacrifice Procedure, or by contacting your Local HR team.

The Human Resources Division are continually reviewing benefits to staff, and are pleased to have the support of the University in relation to both of these initiatives.

Best wishes,

Nadine

Dr Nadine White Director - Human Resources

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Events

Fires, Floods and Failures: Future Proofing against Disaster This year ALIA URLS (ACT) and Blue Shield Australia are hosting a one-day Seminar at NLA on the topic of Fires, Floods and Failures: Future Proofing against Disaster.

Come and hear how our colleagues deal with disaster planning and emergency responses in relation to libraries and cultural collections. The program and registration details can be found here.

Date: Wednesday, 1 May 2019 Venue: Conference Room, 4th Floor, National Library of Australia

Designing the Archive: International Council on Archives (ICA), Pacific Regional Branch of ICA, the Australian Society of Archivists and the Archives and Records Association of New Zealand conference DATE: 21-25 October 2019 VENUE: Adelaide. See more online

Australian Research Data Commons Launching the Australian Research Data Commons' Discovery Activities ARDC would like to fund a number of investigative activities to identify issues, gaps and needs within the Data and Services theme. Investigative activities for other themes will take place over the year.

From 1 April 2019, the ARDC is inviting Australian research organisations, service providers and research groups that have a passion for data collections, capacity, capability and coherence to submit their project proposal. Projects up to AU\$50,000 and with a completion date of 15 September 2019 are eligible for funding. Submissions close on 1 May 2019.

Making data count: bringing citations and usage metrics together A journal paper, co-authored by Natasha Simons, Associate Director Skilled Workforce, the Australian Research Data Commons (ARDC), on ways to collect and share data usage statistics and measure data user-use, was recently published by the Data Science Journal.

ecocloud: benefitting ecoscience researchers globally. The 'EcoScience Research Data Cloud and Data enhanced Virtual Laboratory' (aka ecocloud) project is a collaborative effort supported by the Australian Research Data Commons (ARDC). Described as a complete online environment that works the way ecologists do, ecocloud provides its users with an easy-to-access online platform to large volumes of curated data and tools using the Next-Gen Research Cloud and virtual laboratory technology.

Webinars

Unpacking interoperability Mon 15 Apr, 12:00 - 13:00 AEST Register

Studies Within A Trial (SWATs): how they can help to make trial process decisions more evidence-based (ARDC / ACTA joint webinar) Wed 17 Apr, 17:00 - 18:00 AEST Register

ARDC Storage and Compute Infrastructure Discovery Activities Q&A Session Thu 18 Apr, 13:00 - 14:00 AEST Register

ANU Press and Open Access Publishing.

Worried About the Future of the Monograph? So Are Publishers. Report of an email interview with Jennifer Crewes, Columbia University Press, where she is now associate provost and director and President of the Association of University Presses (AUP) - some quotes: Publishing is a business in constant flux - it's impossible to project out even five years, in my view. Our strategic plans span three... Having said that, I'd say we can expect to see continued push for open-access monograph publishing by libraries and other groups who want to see the fruits of publicly funded scholarly research available to the public for free. Library purchasing of scholarly monographs has been declining for the past 30 years, and that decline will likely continue. Some university presses are experimenting with open-access publishing now. Time will tell whether these experiments are scalable... In the end, I think there will always be a market for scholarly books on topics with broad appeal that are accessible to general readers. The size and power of Amazon is also a big issue for us. I don't see any evidence that Amazon will stop growing, but there is evidence that independent bookstores are experiencing a bit of a resurgence. I hope that continues'.

>> read more

Subscribe To Open: Annual Reviews' Take on Open Access. Many publishers are trying to think differently about a sustainable model to move to open, particularly with Plan S taking shape. 'Annual Reviews want existing library subscription payments for gated access journals to be leveraged and then retained to convert and sustain the journals as OA. They are putting the idea to the test with a program called Subscribe to Open... We intend to pilot Subscribe to Open with five titles in 2020 and are currently introducing these plans to our customers. If all subscribing libraries participate, we guarantee that next year's volumes will be published OA (with CC-BY licenses), all back volumes will be made freely available, and we will make usage statistics generally available so that subscribers and others can judge the effectiveness of Subscribe to Open.'

>> read more

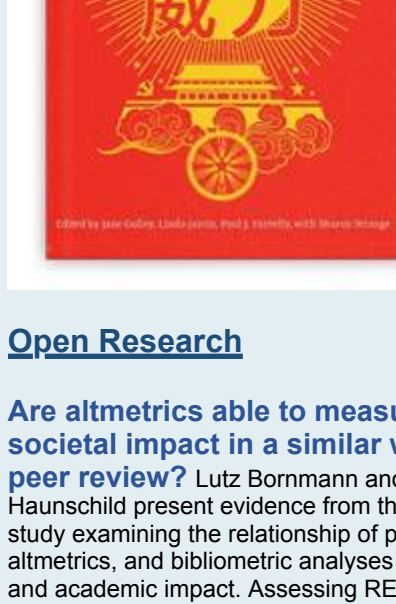
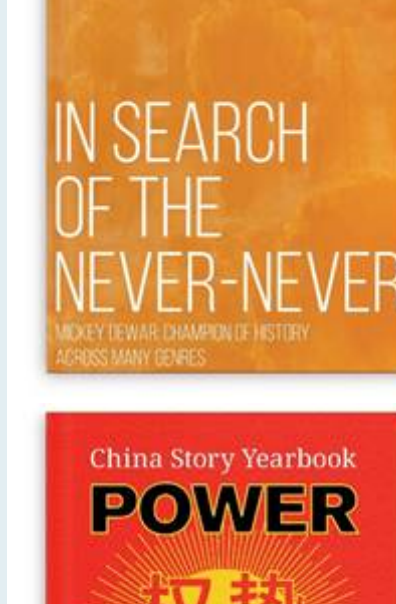
Open Access and the Graduate Author: A Dissertation Anxiety Manual. Jill Cirasella and Polly Thistlethwaite write of the fears that graduate students have about adding their dissertations to an institutional repository, and suggest approaches that librarians positive steps we can make in messaging.

>> read more

Shifting Relationship Dynamics and Imbalances in an Open Access World. Rob Johnson gives an interesting set of views - he sees the publishers response as needing to:

- first be looking both East and South
- secondly, to be increasingly data-driven
- the final challenge the publishing community needs to face is one of 'hiding the wiring', so that authors and readers aren't brought face-to-face with all this complexity themselves.

>> read more



Open Research

Are altmetrics able to measure societal impact in a similar way to peer review? Lutz Bornmann and Robin Hauschild present evidence from their recent study examining the relationship of peer review, altmetrics, and bibliometric analyses with societal and academic impact. Analysing REF2014 submissions, they find 'relatively high scores - across the board - for publications that were submitted by individual researchers... Some outputs have an evident capacity for impact, whether that is alongside other researchers, or in their potential for wider application'.

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New in the repository

Export performance of developing countries: Does landlockedness matter? Evaluating the Radiocarbon Reservoir Effect in Lake Kutubu, Papua New Guinea

Alterations in use of space, air quality, temperature and humidity by the presence of vertical greenery system in a building corridor

Ethics of War in a Time of Terror Food Fit for a Khan: Stable Isotope Analysis of the Elite Mongol Empire Cemetery at Tavan Tolgoi, Mongolia

Keeping up to date

Deadline 2025: AIATSIS and the Audiovisual Archive. The AIATSIS Collection is featured in the current edition of Archives and Manuscripts. The journal article is written by Dr Lyndon Ormond-Parker, recipient of an Australian Research Council Discovery Indigenous Fellowship

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AIATSIS Culture and Policy Symposium. AIATSIS will have four presentations from this event available online, joining a wealth of presentations on their website - hear:

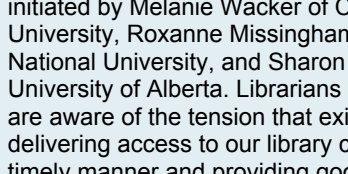
- The Culture Question by Craig Ritchie
- Champions of Change: culture, policy making and policy reform by Dr Donna Odegaard
- Inquiry into Service delivery to Queensland's remote and discrete Aboriginal and Torres Strait Islander communities (QPC) by Prof Bronwyn Fredericks
- Indigenous Resurgence and State Responses in North America by Prof Taiiake Alfred

>> read more

Telling Australia's story - and why it's important: Report on the inquiry into Canberra's national institutions. The report of the Joint Standing Committee on the National Capital and External Territories into Canberra's national institutions is now out. Recommendations are a very mixed bag - but good on digitisation and funding.

>> read more

The State of America's Libraries 2019. ALA has just released The State of America's Libraries 2019, an annual summary of library trends released during National Library Week, April 7-13, that outlines statistics and issues affecting all types of libraries. The report finds that library workers are on the front lines addressing community challenges, often in roles outside of traditional library service—as first responders, career counselors, social workers, teachers, and technology instructors. The section on academic libraries reveals strong use and innovation in libraries. Some terrific sharp graphics help make the point - see below.

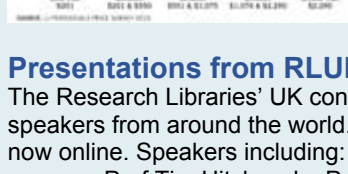


Systematic Review of Our Metadata. A hanging together blog has been published on this issue. The OCLC Research Library Partners 'Systematic Review of Our Metadata', a topic initiated by Melanie Wacker of Columbia University, Roxanne Missingham of Australian National University, and Sharon Farnel of University of Alberta. Librarians and administrators are aware of the tension that exists between timely access to our library collections in a delivery manner and providing good quality description. The metadata descriptions must be full enough to allow us to manage our collections and to support accessibility and discoverability for the end-user.1

>> read more

Deal or No Deal | Periodicals Price Survey 2019. Always a good read, this years price survey begins 'Pressure increases on publishers to move more quickly to open access, but this leaves many questions unanswered'. Projected overall increases for 2019 - Ebsco 6.4%, Academic search Premier 6%. Lots of new types of analysis include comparisons to impact metrics.

>> read more



Presentations from RLUK conference. The Research Libraries' UK conference featured speakers from around the world. The keynotes are now online. Speakers including:

- Prof Tim Hitchcock , Professor of Digital History, University of Sussex
- Macrosystems and Microscopes: Scholar Cyborgs
- Dr Charles Kriel | Specialist Advisor to the UK House of Commons Select Committee on Disinformation Collusion - how social networks manipulate news, radicalise opinion and destroy Democracy
- Gwendolyn Thomas, Director, Scholarly Services and University Librarian, University of Melbourne Are libraries neutral spaces - or places for 'The Perfect Cultural Storm'

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College & research libraries. The latest issue includes:

- Julie Arendt, Bettina Peacemaker, and Hillary Miller. "Same Question, Different World: Replicating an Open Access Research Impact Study."
- Fiona Harland, Glenn Stewart, and Christine Bruce. "Leading the Academic Library in Strategic Engagement with Stakeholders: A Constructivist Grounded Theory."
- John Wilinsky and Matthew Rusk. "If Research Libraries and Funders Finance Open Access: Moving Beyond Subscriptions and APCs."
- Jodi Jameson, Gerald Natal, and John Napp. "Evolving and Enduring Patterns Surrounding Student Usage and Perceptions of Academic Library Reference Services."

Supporting the Many Needs of Our Itinerant Researchers. This CNI report documents a wide range of both policy and technical issues and should be of broad interest >> read more

What is AI? Everything you need to know about artificial intelligence: an executive guide to artificial intelligence, from machine learning and general AI to neural networks. So much more than killer robots in the wild... a thorough overview of all things AI including notable date predictions about AI capabilities over the coming years >> read more

Voynich manuscript. One of the most fascinating stories - the Voynich manuscript has been decoded! The writing system and alphabet are unique to the island of Ischia, Italy, and the language is the only known example of proto-Romance, which evolved into the modern Romance languages. The manuscript was written c. 1444 by Maria de Castille, Queen of Aragon, as a memoir and book of wondrous advice. A peer-reviewed paper is being published in April, 2019. Three pre-print papers are available to freely download from the linguistics website LinguBuzz: Some of the pages are missing, with around 240 remaining. The text is written from left to right, and most of the pages have illustrations or diagrams. Some pages are foldable sheets. The manuscript is named after Wilfrid Voynich, a Polish-Samogitian book dealer who purchased it in 1912.

The first paper explains the writing system and language: http://ling.auf.net/lingbuzz/003737

The second paper translates a pictorial map from the manuscript: http://ling.auf.net/lingbuzz/003808

The third paper focuses on iconological details from the map: https://ling.auf.net/lingbuzz/004381



Voynich manuscript Beinecke Rare Book and Manuscript Library, illustration on page 32Yale University