

Staffing/HR

Dear Colleagues

Everyone knows how important it is to behave courteously at work, and we especially notice this if we are ever exposed to a discourtesy.

Gail Frank, the University's Adviser to Staff has recorded a short "Talking Tip" about the impact of courtesy at work and some of the current research in this area.

This is part of a broader program of work undertaken by the ANU Advisor to Staff and the Counsellors at the ANU Counselling Centre, who have recorded some Talking Tips covering a range of topics to help us be our best at work.

The Talking Tips can be found on the Employee Assistance Program page [here](#) and are located under the Resources heading (at the bottom of the page).

Topics include:

- Anxiety Management Techniques
- Improving Your Sleep
- Mindfulness
- Procrastination
- Talking Tip - Courtesy at Work

You can access them at any time that suits you.

I would be grateful if you would circulate this information to your teams.

With thanks

Nadine

Dr Nadine White
Director - Human Resources

Pink Ribbon Morning Tea

Congratulations to Candida Spence and her wonderful supporters including Cathy Neill, Imogen Ingram and so many others.

Thank you for attending and contributing to the ANU Library Pink Ribbon Morning Tea. We raised \$775 from the event and Pink Ribbon Events hosted in Menzies Library 2004-2017 total funds to date have reached \$13,873. Amounts from other branch events held in Chifley, Law, Hancock from 2005-2013 not included in this total.

Congratulations to Lisa Bradley for winning Lucky Door Prize and Wan Chitravas for Pinkest Person!

Candida Spence & Cathy Neill



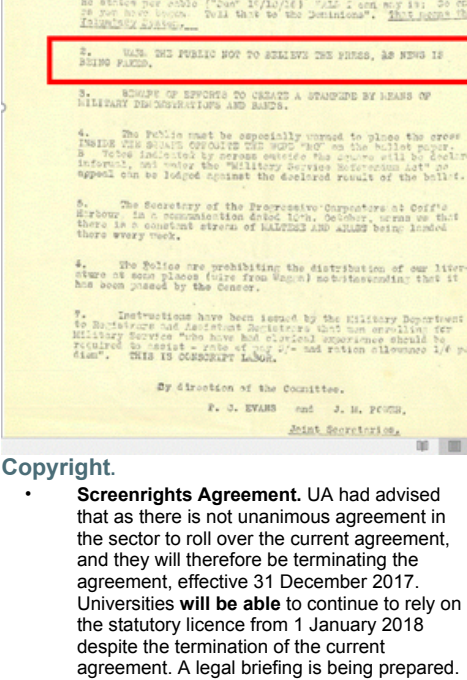
Save the date!
SIS End of year party
Thursday 7 December



SIS NEWS

Archives exhibition. Congratulations to Sarah for coordinating a wonderful exhibition now on in the Menzies Library – 1917 was a year of turmoil with the Great strike and conscription referendum. The display is magnificent. Thanks to Lib Comms staff and Unions NSW for their assistance.

Do drop in and see it (and see a Memo referring to the importance of not believing fake news!)



Copyright.

- Screenrights Agreement.** UA had advised that as there is not unanimous agreement in the sector to roll over the current agreement, and they will therefore be terminating the agreement, effective 31 December 2017. Universities will be able to continue to rely on the statutory licence from 1 January 2018 despite the termination of the current agreement. A legal briefing is being prepared.
- Submission to Review of Copyright Societies Code.** The ADA has provided a submission to the first call for consultation, which primarily endorses the submissions made by Copyright Advisory Group of the COAG Education Council, CAU and Universities Australia, and argues that the massive shortcoming of the current system for regulating collecting societies cannot be addressed by mere amendments to the Voluntary Code of Conduct but requires a new regulatory system as a whole are required
- Submission to Review of Copyright Regulations.** Last Friday ADA made a joint submission with its sister organisation, the Australian Libraries Copyright Committee, to the Review of Copyright Regulations 1969. The Copyright Regulations are set to sunset in 2018, and so have to be renewed entirely. The significant changes in the exposure draft include simplifications to the Copyright Tribunal, some of the PNI provisions, and changes to the safe harbour scheme, and long overdue new exceptions to the ban on circumventing access-control TPMs. The ADA/ALCC submission focused primarily on the new PNI provisions – academic librarians and schools working within the statutory licence or s 200AB, but petitioning for an additional TPM exception for libraries and archives working under s 200AB, and others using fair dealings.

CAUL.

- Congratulations to Michael Gonzalez who has been appointed to the position of University Librarian at UTS.
- Anthony Hornby at CDU will be acting Pro Vice Chancellor Education and Student Success until 1st June 2018. The Director, Office of Library Services at CDU will be split between the two Associate Directors - Prashant Pandey until the 2nd of February 2018, Kate Elder from 3rd February and continue until the 1st June.

Safe spaces in Chifley. PARSAs has passed on their thanks for the support of the Safe Space active in the Library. The find that this makes an important contribution to their program.

Archives staff are stars. Feedback from a patron "Thanks very much, Margaret. I have now downloaded the files and made note of the citations. For this project we are dealing with nearly all the major national and NSW archives and have now all been digitised and help provided by you and the staff at the Noel Butlin Archive Centre is outstanding, again thanks very much, Tim"

LibGuide refresh. Hancock Library staff have done a wonderful job with their new guides - [Earth Sciences](#), [Environment & Societies](#), [Biology](#), [Medicine](#), [Plant Sciences](#), and [Psychology](#).

Digitisation update. Congratulations to everyone who is contributing to this activity. Highlights from the past quarter:

- Tooth & Company Hotel cards.** The collection contains more than 2600 hotels, comprised of four main areas: City, Country, Rivina and Far West. The City cards make up one third of the collection. The cards have now all been digitised
- The Minute Books of Pre-Federation Australian Trade Unions** record collective decision-making by Australian workers in the nineteenth-century, including events and achievements as they happened, local issues, and disputes that unify the professional bodies that represented them pushed for punitive measures such as compulsory HIV testing, nurses and their unions allegedly oppose such measures. Their story is a timely and important reminder that support and solidarity can occur in unexpected places and in this, it has echoes of the earlier social movement unionism of the NSW Workers Labourers' Federation. Drawing on research conducted with the assistance of the Eric Fry Labour History Research Fund, this presentation will examine this important chapter in Australian labour history.
- Geraldine Feia** is an honours student at the Australian National University in the school of history and was the winner of the Eric Fry Scholarship in 2017. Her research looks at sexuality in Australian history, with a particular interest in the intersection of labour history and histories of sexuality. Her honours thesis, titled 'Critical Care: Nurses, their unions and the AIDS crisis', examines the role of Australian nursing unionism in response to the HIV/AIDS crisis in the 1980s and 1990s.
- Date:** Thursday 9 November 2017
- Time:** 5.30pm
- Venue:** Seminar Room A, Coombs Building, The Australian National University
- Global Allies – public lecture and book launch.** Her Excellency Ms Unni Klovstad, Norwegian Ambassador to Australia, will be officially launching 'Global Allies: Comparing US Alliances in the 21st Century', by Professor Michael Wesley. The global system of alliances that the United States built after the Second World War underpinned the stability and prosperity of the postwar order. But during the 20th century, the multilateral NATO alliance system in Europe and the bilateral San Francisco alliance system in Asia rarely interacted. This changed in the early 21st century, as US allies came together to fight and stabilise conflicts in the Middle East and Central Asia. This volume presents the first-ever comparative study of US alliances in Europe and Asia from the perspectives of US allies: the challenges, opportunities and shifting dynamics of these fundamental pillars of order. This volume is essential reading for those interested in contemporary and future regional and global security dynamics.
- DATE:** 22 November 2017, 5-7 pm
- VENUE:** Lecture Theatre 1, Hedley Bull Building
- Register [online](#)**
- Related Histories:** studying the family, Related Histories: Studying the Family is a two-day conference convened by the National Centre of Biography, Australian National University, in partnership with the National Library of Australia. It will consider some of the big questions in family history: who are our addresses, and hear from a wide variety of family history practitioners through research papers and ten minute presentations. The conference will allow space for discussion and debate of the key questions: How can the different sectors – academics, students, genealogists, and amateur historians – work together to support the development of family history? More details [here](#)
- DATE:** November 28-29
- VENUE:** National Library Register [online](#).
- Share-It – resource sharing futures conference.** Related Histories: Studying the Family is a two-day conference Organised by ALIA & Libraries Australia
- DATE:** 10-11 May 2018
- VENUE:** National Library of Australia, Canberra Register [online](#).

Australian National Data Service

What's on?

November

Webinar PIDs Short Bites #4: RAID, a PID for projects Thu 2 Nov 12:30-1pm AEDT (see item below) [Register](#)

Health and Medical Webinar Series (see item below) #4 Patient views on data sharing, Wed 1 Nov, 11-1:30pm AEDT [Register](#)

#5 Data linkage and the Australian Health Thesaurus, Wed 8 Nov 1-1:30pm AEDT [Register](#)

ALIA 10 Medical and Health Things Sydney Workshop Fri 7 Nov [Register](#)

-

Data Snippets

- [New issue of Public Health Research & Practice journal published by Sax Institute, exploring health outcomes of Aboriginal and Torres Strait Islanders.](#)
- ["Citizen scientist scuba divers shed light on the impact of warming oceans on marine life" \(ReefLife Survey\) via The Conversation](#)

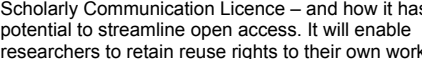
ANU Press & open access

Press feedback. Feedback from an external eminent scholar: "I don't know where the region and it's conversations would be without ANU Press and its commitments to publishing and circulating timely and impactful materials".

Diversity in the scholarly publishing workflow. Reports on panels on this topic in recent Society for Scholarly Publishing events in Boston and in Durham, NC. Conclusions: actions in hiring, retention and building a culture of inclusion are needed.

Peer review: the end of an era? Timothy Gower challenges us to ask the big questions about peer review. He argues formal peer review has failed "in some disciplines, the formal peer-review system appears to have failed on a huge scale. This is particularly true of articles about scientific experiments where the conclusions are statistical in nature." He calls for change "If academics put their writings directly online and systems were developed for commenting on them, one immediate advantage would be a huge amount of money saved. Another would be that we would actually get to find out what other people thought about a paper, rather than merely knowing that somebody had judged it to be above a certain not very precise threshold (or not knowing anything at all if it had been rejected). We would be pooling our efforts in useful ways: for instance, if a paper had an error that could be corrected, this would not have to be rediscovered by every single reader."

Time for a revolution. You have heard of the UK Scholarly Communication Licence – and how it has the potential to streamline open access. It will enable researchers to retain reuse rights to their own works. The website is launched now – do read about the licence.



A landscape study on open access and monographs. Knowledge Exchange delivered this report, financed by [Knowledge Exchange](#), [FWF](#), [CRISIS](#) and [Copenio](#). They are promoting it as "the biggest landscape study on the conditions and potentials for Open Access books yet." They focus on efforts in useful ways in early stages of development. They note "The importance of author attitudes, scholarly reward and incentive systems is also raised throughout the study by numerous interviewees. Our study shows that although the main OA policies do not include monographs, conversations about OA and monographs are surfacing and are expected to be accelerating over the next few years."

Journal flipping – the debate continues. Sometimes I think of flipping as guaranteeing Elsevier your first born or at least 20% of your whole collection budget for the rest of your life. This article however explores two scenarios – the big flip (yes your first born and more) and Public Open Access Infrastructure. Truly interesting.

Some highlights from Open Access Week.

- You have heard of the UK Scholarly Communication Licence – and how it has the potential to streamline open access. It will enable researchers to retain reuse rights to their own works. The website is launched now – do read about the licence. [read more](#)
- Scholarly Kitchen writers reflect on open access – they question economic models, library roles, publisher roles and more! [read more](#)
- Figshare has launched its global annual report, The State of Open Data 2017. [read more](#)
- JSTOR now offers 2,250+ Open Access titles from publishers such as University of California Press, ANU Press, NYU Press, and the RAND Corporation, and will add 235 titles from Brill next month. All the eBooks are freely available to anyone who would like to use them, with no need to register or log into JSTOR.
- Ginny Barbour's [article](#) in *The Conversation*
- University of Cambridge digitised Stephen Hawking's PhD thesis – how publicly about the impact – server crashed, Hawking glad that it is accessible
- How open and accessible is university research? Prof Adam Tickell is enthusiastic about ULK's achievement. [read more](#)
- The Publishing Trap** is a board game which helps research students, early-career researchers and the wider academic community to learn about and discuss the importance of copyright literacy in relation to academic publishing and scholarly communication.

Spanish translation of our 2016 publication, *Narrow But Endless* Deep.

Our contribution to open access week!

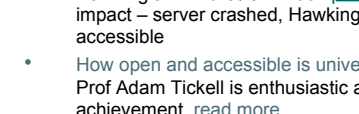
ANU Library has launched an open access course that aims to help researchers and research students build the capabilities they need to navigate the scholarly communications world.

Navigating the sea of scholarly communication uses innovative technology – Wikispaces – to help explore a range of topics that researchers face when publishing their research.

Topics covered include finding a best-fit publisher, predatory publishing, data citations, bibliometrics, open access, and online research identity. By completing five self-paced modules, delivered by international and local experts, librarians will be well-equipped to advise on scholarly communications and publishing.

The modules are:

- [Scholarly communications 101](#)
- [Publish and prosper](#)
- [Talk data to me](#)
- [Increasing impact and engagement](#)
- [My research identity](#)



Open research

Ubiquity Press launches hosted services. Repository systems: [Hyku](#) and [Invenio](#). Hyku is community-ware launched last week. The repositories will be open source, cloud-based, and fully integrated with publishing and conference systems. This new repository service will begin as a pilot in order to ensure the repositories meet the needs of the library community.

[read more](#)

California Digital Library. A major redesign of the [eScholarship](#) repository and publishing platform has resulted in a redeveloped website launched last week. eScholarship also provides a comprehensive Open Access publishing program, currently publishing over 70 academic journals across academic disciplines. In order to offer a robust consortial model: a single aggregated repository with custom access layers and a strong brand identity for each of the ten UC campus sub-repositories.

[read more](#)

More metrics – E-PIC. Elsevier has launched a dashboard that offers advice on issues such as What journals are our authors published in or citing?, How our research been mentioned in the news?, How often have specific publications been searched for, viewed or downloaded?, Yes it's free – and there are [webinars](#). From the promo material: "Elsevier Product Insights for Customers (E-PIC) offers a unique view of your institution's engagement with Elsevier's research content and tools. These insights can help inform your library decision making and enhance messaging to your library stakeholders."



What's new in the repository:

- [Public policy implementation: rice policy at the regional level in Indonesia 1970-1984](#)
- [Sources of the ACTU's Authority – a case study](#)
- [Factors affecting job tenure in the Australian retail industry](#)
- [An econometric time-series analysis of Australian housing activity from a macroeconomic perspective](#)
- [Human resources in Pakistan 1951-2006](#)

What's new in scholcomm

Around the World with Law's Picture Books. Law libraries using technology and physical exhibitions to reveal their treasures. You will love this – the blog includes all five of the exhibition videos, created under the imprint of Hidden Gem Films, for the exhibition Law's Picture Books' at the Greater Club in New York. Brilliant.

[read more](#)

ARL Awarded Sloan Grant to Help Preserve Software. The Association of Research Libraries (ARL) has been awarded a \$315,000 grant from the Alfred P. Sloan Foundation to develop and disseminate a Code of Best Practices in Fair Use for Software Preservation. This code will give individuals and institutions clear guidance on the legality of archiving software, in order to ensure continued access to digital files of all kinds and to offer hands-on understanding of the history of technology. Great development.

[read more](#)

Productivity Commission. *Shifting the Dial: 5 year productivity review* – hot topic of the month! The commission reviews "the landscape of factors and influences that may affect Australia's economic performance over the medium term, in order to offer advice on where our priorities should lie if we are to enhance national welfare". Fair use gets a guernsey – relevant recommendations include:

- Recommendation 3.5 MAKE IT EASY TO ACCESS LEARNING OPTIONS
- Recommendation 5.2 CREATING AN ENVIRONMENT MORE CONDUCTIVE TO INNOVATION
- Fair use (p. 167);

[read more](#)

Libraries, Library Users, and Collections. Awarding OCLC's Lorcan Dempsey a Speaker at Washington University in St. Louis on this important topic.

[read more](#)

Related articles functionality significantly improves use. "A study that related Articles functionality is the only area that has become more useful [for content discovery] since 2012."

[read more](#)

Social Networks and Archival Context Cooperative. This is a very significant project to see develop. The University of Virginia Library has announced that the Andrew W. Mellon Foundation awarded the University of Virginia \$750,000 to complete the work of establishing the Social Networks and Archival Context (SNAC) Cooperative. For this final phase of establishing the Cooperative, the University of Virginia Library is collaborating with the U.S. National Archives and Records Administration and 27 other Cooperative members.

[read more](#)

ARL Tackling the Fake News Phenomenon and "Library Impact on Student Success". The page also links to the [ARL and CNLI Fall Forum: "Libraries and the Research Enterprise"](#)

[read more](#)

Moving from information literacy to scholarly communication. Thanks to [Imogen](#) for this great resource.

[read more](#)



Digital Science – an likely Springer Nature acquisition? Much speculation.

[here](#) and [here](#)

College & research libraries. New issue out – articles include:

- [Aoyunt Yoon and Teresa Scholtz. "Research Data Management Services in Academic Libraries in the US: A Content Analysis of Libraries' Websites."](#)
- [Anna Mierzecka, Malgorzata Kisilowska, and Andrzej Sumins. "Researchers' Expectations Regarding the Online Presence of Academic Libraries."](#)
- [Leila Belle Sterman and Jason A. Clark. "Citizens as Data: Harvesting the Scholarly Record of Your University to Enrich Institutional Knowledge and Support Research."](#)
- [Hilary Bussell, Jessica Hagman, and Christopher S. Guder. "Research Needs and Learning Format Preferences of Graduate Students at a Large Public University: An Exploratory Study."](#)