Australian National University

Don't let your silence be bought

Congratulations to Dr Ivo Lovric for his selection for the Vice Chancellors Visiting Artist Fellow Scheme

HR

From HR:
It would be appreciated if all documents being sent to SIS HR could be scanned and emailed to hr.sis@anu.edu.au rather than sent by internal mail. Please check the scanned version to ensure it is legible and after the document has been emailed, it can be discarded into a confidential bin or shredded. SIS HR does not need to see the original document as the scanned document will be sent to the staff member's file via the ERMS.

If you have any queries, please don't hesitate to contact us hr.sis@anu.edu.au

Performance and Development (PDP) Supervisor Familiarisation Sessions – March 2016

Tuesday 8th March
Professional Supervisors
10.00am – 11.30am
Slatyer Seminar Room, Robertson Building 46

Please this link to register. Please use training code **PDP02** to register for Professional Supervisor Session

Welcome to Alison Peart.
Ms Alison Peart has been appointed to the role of Divisional HR Manager within the HR Division, joining ANU on Monday 21 March 2016. Alison will be the coordination point for all HR support services for non-college areas.

UniSuper

Upcoming UniSuper seminars

With super often considered the largest asset

Planning. The planning days for SIS for 2016 were an opportunity to hear from the wider community at the university and understand how their concerns and practice are changing.

Chris Grange started us on our journey by talking about the "national" role of the university and the challenges in repositioning ourselves within a changing education sector. Prof Jenny Corbett described the significant changes taking place in research funding including the outcomes of the Watt report and changes to HERDOC, HDR funding and research reporting (with the next ERA and impact assessment).

Ben Gill, ANUSA President, Wayne Joseph, PARSA, and Prof Richard Baker, PVC talked about the student experience and many varied issues. Wayne gave a wonderful demonstration of a student he had seen in Hancock Library lying on a desk with his laptop on the floor. Ben and Richard talked to us about the very challenging issues faced by students and the important of recognising and clearly addressing issues particularly safety.

Prof Marnie Hughes-Warrington, DVC Academic spoke of the data on attendance at lectures and use of recordings and what that tells us about student preferences for learning. Tutorial and lab attendance is high, reflecting satisfaction with highly engaged learning. Lecture and use of Echo360 recordings is low. She challenged us to rethink the library and break down barriers.

Prof Robert Cribb gave a very stimulating presentation focusing on how lecturers prepare just in time – so material that will take a while to be acquired is not really useful, students need to be able to have the skills to use original materials and the importance of developing digital competences of students.

Dr Douglas Robertson, Director of the Research Division talked about the complexity of issues and support required for research at the university.

So what did we conclude? The highest priorities were

1. Review the philosophy of the Library/archives/press
2. Conduct research into user needs, audience breakup for this aim to develop proposals to break down barriers
3. Understand what of our services are of highest value and feed that into the action plan

What's in a name? Heather Jenk's position is now titled Associate Director, Library Services, to more accurately reflect the role of the position.

CAUL news.
· Congratulations to Mal Booth, University Librarian University of Technology, Sydney who has been awarded the 2016 Robert D. Williamson Award.

outside of the family home, it's important to regularly consider how your super strategy aligns with your retirement goals.

UniSuper seminars are a great way to learn more about super, pensions, insurance and more.

Generation Y – Super Smart
Location: McDonald Room I Date: 23 Mar 16 I Time: 12.30pm

Managing Your Contributions
Location: McDonald Room I Date: 20 Apr 16 I Time: 12.30pm

A copy of the seminar material will be provided after the session.

Register now to secure your place.

Coordination groups

Collection Co-ordination Group. The Group has met twice this year - 20 January and 23 February. The group discussed the following:

Access & Collections budget – the serials were re-encumbered at the end of 2015 using the process in place prior to 2014. New fund codes have been created and are now in use. The budget is very tight.

Serials renewals process – all serial titles will be reviewed on renewal and a subscription review form will be created. Work is in progress on streamlining the process and automating it as much as possible. Each branch will review all standing orders, with a view to finalising the review by the end of March. The ERC team has updated and amended the serial renewal spreadsheets.

Press display – News Corporation Australian titles have been removed from Press Display. This will be monitored to see if print titles will need to be reinstated.

Information Access Co-ordination Group. The Group met on 24 February.

IACG projects for this year were discussed and a final list was put forward with corresponding actions. The LibGuides project is well underway with the final document signed off and the working party meeting regularly. Online video tours were proposed. Jason Murdoch and Anne Newton are working on videos for their. The use of videos may be proposed to other branches.

The previously submitted paper for Online Research Consultations using Adobe Connect was discussed and Cathy Burton will send this document to the group to review and discuss proposing this project again. The process for updating the e-resources description boxes was discussed and it was proposed that a formal procedure be put in place.

An update was given on the LibGuides project and o-week events and each branch reported on their upcoming events and exhibitions and other activities within their branches.
IACG minutes and agendas can be found in the ERMS.

ANU Press & open access

Website. The Freedom of Information and Copyright pages have now moved to the new website. Thanks to Ilario and his team and Patrick and his team

IARU Librarians Group:

· Thanks to the Comms team who have worked on a series of three posters on world class digitised collections, contributions to scholarly communications and world class cultural heritage collections for display at the next Presidents meeting. They are lovely posters.
· The public report for the Oxford Resource Discovery Project consultation is now available.

Digital humanities. Are you ready to turn on your digital humanities persona? A Day in the Life of the Digital Humanities (Day of DH) is a project investigating day in the work life of people involved in digital humanities computing. The goal of the project is to "weave together the journals of participants into a resource that seeks to answer, "Just what do digital humanists really do?""

Librarian of Congress. Carla D. Hayden, CEO of the Enoch Pratt Free Library in Baltimore and 2003–2004 ALA President, has been announced as President Obama's planned nomination for the position. Library groups strongly support the nomination.

Eric Fry Labour History Scholarship. Applications are open, closing at the end of May. It offers a grant of $1000.

Archives – do we control the memory of our nations? If you caught Big ideas last week you will have heard some very provocative ideas about the nature and role of archives. Do we seek to control history? Do we add value through preserving different stories? Listen to the program and come to your own view!

Knowledge Unlatched. Great news this week - 78 new titles have been made Open Access through the support of both individual libraries and library consortia from across the globe.
.
Enid Heinrich. Very sad news that Edith has passed away. She was a great contributor to the Library in the 1970s and 1980s and will be missed by her many friends.

John Brudenall. Again very sad news that he passed away. I have passed our deepest condolences to Sue.

Roxanne Missingham

Events

Celestial empire exhibition
When? 2 January 2016 to 22 May 2016,
Where? National Library of Australia

Open educational resources & textbooks.
The topic of the week:

·   Open eBooks Initiative – launched by First Lady Michelle Obama this new model is a major change. The Digital Public Library of America (DPLA), First Book, and The New York Public Library (NYPL), with content support from digital books distributor Baker & Taylor have developed a system for distribution and use. With support from the Institute of Museum and Library Services (IMLS) and content contributions from major publishers students can now access a range of resources.
» read more

·   Students say textbooks are too expensive – could an open access model be the answer? – authored this article for *The conversation* to outline the early stage of the move to open access textbooks and the significant benefits to students but Australia needs to do much more
» read more

·   Amazon is preparing to beta-test a platform for open educational resources (OER) – will this completely change the game? Rick Andersen suggest that higher education will be effected as "the more students get used to having free online access to textbooks and other classroom materials at the primary and secondary levels, the less they will understand why they suddenly have to start shelling out thousands of dollars for textbooks in college" and "college instructors have no structural incentive whatsoever to adopt OER, but K-12 administrators do —and the incentive is powerful".
» read more

Flipped model and more.
At the Berlin conference the model of APC payments replacing library subscriptions was discussed in detail. The document Expression of Interest in the Large-scale Implementation of Open Access to Scholarly Journal (hyperlink below) continue to foster debate. Nancy K. Herther's article in *Against the grain* provides an excellent summary of OA issues including this topic. Watch this space for more proposals and discussions.
» read more

A library-publisher partnership for open access.
Monica Ward and Joanie Lavoie study the partnership undertaken by the Canadian Research Knowledge Network (CRKN) and the Érudit Consortium (Érudit) to support the move towards open access for Canadian francophone scholarly journals. Challenges have included technological changes resulting in a moving wall to 12 months embargo time, the creation of specific interfaces for text and data mining, and organizational and strategic changes for Érudit. Financial changes had also required both parties to develop a new relationship.
» read more

Discrete Analysis — an arXiv overlay journal.
This is a very interesting new model. Thank goodness for people like Tim Gower and his like-minded colleagues. "While in most respects it will be just like any other journal, it will be unusual in one important way: it will be purely an arXiv overlay journal. That is, rather than publishing, or even electronically hosting, papers, it will consist of a list of

Readings

NSLA Year in review.
The Annual Summary for 2015 reports under two key themes: 'Shared Solutions' and 'Communications and Influence'. 2014-2015 annual statistics (combined data from the 10 libraries)
•   12.4 million people visited our library buildings
•   37.9 million visits were made to our websites, including Trove
•   12.7 million visits were made to library catalogues
•   4,756 terabytes of digital collections were stored
• $36.7 million was the total spend on collections
• $5 billion was the asset value of our collections.
» read more

Early career scholars and the academic book of the future.
Professor Mary Morgan FBA adds her thoughts to her analysis of interviews with scholars at the British Academy's Early Career Research Showcase event on 9 October to conclude that digital and print books are different with challenges but great futures.
» read more

Value public information so we can trust it, rely on it and use it.
David Frickers excellent address to the Press Club is online (the text anyway).
» read more

Are the humanities more digital than the sciences?
A good provocative questions for a session at Oxford University. Recordings will be made available online.
» read more

Elsevier – fortune and fame.
Yes revenue at Reed Elsevier increased 3% to almost £6bn last year, with net profit rising 6% to just over £1bn. Who pays for this? Guess.
» read more

Is Information-Seeking Behavior of Doctoral Students Changing?: A Review of the Literature.
Valerie Spezi gives us a very detailed and analytic review of the literature in this field. "The study shows that the information-seeking behaviors of doctoral students follow a steady trend, with some subtle changes, particularly in the (patchy) use of social media and networking sites. There appears to be more similarities than differences across disciplines in the information-seeking behaviors of doctoral students."
» read more

OCLC launches new blog.
NEXT is the name of OCLC's new blog and yes its about where we should be going. Roy Tennant starts our journey with a piece on getting started with linked data.
» read more

OCLC Research Library Partnership Meeting.
A number of presentations delivered at this meeting in Melbourne last December are now online:
-    Working with OCLC Research Library Partners on Researcher and Organisational Identifiers by Karen Smith-Yoshimira

links to arXiv preprints. Other than that, the journal will be entirely conventional: authors will submit links to arXiv preprints, and then the editors of the journal will find referees, using their quick opinions and more detailed reports in the usual way in order to decide which papers will be accepted."
» read more

Alicia Wise answers critical questions about Elsevier. This video made at the Charleston Conference covers many issues including text and data mining, the departure of the Lingua editorial board, Elsevier's partnership with the University of Florida implementing the ScienceDirect API for institutional repositories, green vs. gold open access publishing – and access for developing countries..
» read more

Open access – confusing, costly, time for change. Joseph Esposito reports on a panel at the Association of American Publishers Conference. In his post "The Illicit Love Affair between Open Access and Traditional Publishing". The panel included Amy Friedlander of the NSF, Judith Russell, the Dean of the University of Florida's library system and Alicia Wise of Elsevier's. He claims he didn't know that there were significant costs for libraries in maintaining repositories and seems surprised by the fact that such a range of models provide for significant costs everywhere. Is the answer to stop mandating OA for research outputs and for funders to demand a report that can be made available via OA. Many would disagree with that proposition.
» read more

Open access – new resource. SPARC's Right to Research Coalition (R2RC) supported Erin McKiernan, an early career researcher and Open advocate, to create a new resource called WhyOpenResearch.org. Resources include talking points, data, and accessible cartoons to help educate researchers on how sharing can actually be beneficial for their careers.
» rad more

HEFCE UK's OA policy commences on 1st April 2016. For works to be eligible for submission to the next Research Excellence Framework, (REF), authors' final peer-reviewed manuscripts that have been accepted for publication must have been deposited in an institutional or subject repository and be open access.

Change! Last year the Press published the book Change! At the launch ABC Big Ideas hosted a panel discussion. The book sets out to begin the task of developing a comprehensive approach to change by gathering a variety of viewpoints from the academic and practice worlds. And to challenge us to t6ake a different perspective to change. Dr Grant Wardlaw, Visiting Fellow, National Security College, Regulatory Institutions Network, ANU; Dr Mark Stafford Smith, co-ordinator, climate change adaptation, CSIRO Dee Madigan, advertising creative director, Campaign Edge; Professor Lindell Bromham, evolutionary biologist, Centre for Macroevolution and Macroecology, Research School of Biology, ANU, and Professor Gabriele Bammer, National Centre for Epidemiology and Population Health, Research School of Population Health, ANU speak about this topic in the program.
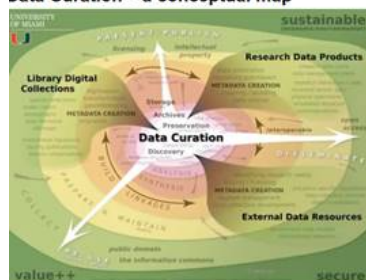
» read more

- Research progress and challenges in Australian university libraries by Jill Benn of the University of Western Australia.
- Library Collections and the Evolving Scholarly Record by Lorcan Dempsey, OCLC.

Data curation. Those of you who follow Stephen's lighthouse will already have seen this. The video from the University of Miami gives some insights into simplifying the complex landscape of data curation
» read more

Data Curation – a conceptual map

Value and impact of the European Bioinformatics Institute. Neil Beagrie and Professor John Houghton have prepared this report which finds that the benefits to users and their funders at £1 billion per annum worldwide – equivalent to more than 20 times the direct operational cost of the institute.
» read more

Four interlibrary loan trends to watch in 2016. Yes primarily a US centric view because of participation in WorldShare – but the finding indicate that different practices are occurring in libraries – the trends are 1. More young adult titles, 2. Fewer textbooks, 3. Lots of movie/tv tie ins and 4. Overlap with book clubs. From a non US perspective I think it says that public library consortia are using Worldshare as their shared catalogue.
» read more

Reading literature in the digital age. University of Basel offer this free course online. Contents include an introduction to what it means to read literature in the digital age.
» read more

Borders of culture: review of the Protection of Movable Cultural Heritage Act 1986. Commissioned by the Minister, this report is very comprehensive and thoughtful. While primarily relevant to museums and galleries if the one of the most extensive reviews you will see in this area.
» read more

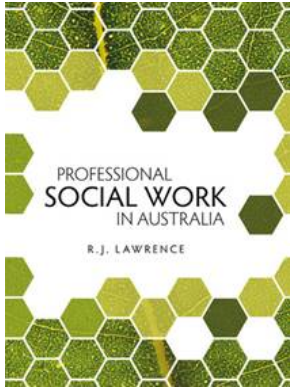**Assessment in Action: Academic Libraries and Student Success.** ACRL) has released a special issue of the journal College & Research Libraries (C&RL) featuring a selection of seven action research studies by teams who participated in the ACRL program Assessment in Action: Academic Libraries and Student Success. The studies are:

· Examining the Relationship between Faculty-Librarian Collaboration and First-Year Students' Information Literacy Abilities
· Assessing the Value of Course-Embedded Information Literacy on Student Learning and Achievement
· Personal Librarian for Aboriginal Students: A Programmatic Assessment
· Mixed or Complementary Messages: Making the

Most of Unexpected Assessment Results

·   Making Strategic Decisions: Conducting and Using Research on the Impact of Sequenced Library Instruction

·   Identifying and Articulating Library Connections to Student Success

·   Beyond the Library: Using Multiple, Mixed Measures Simultaneously in a College-Wide Assessment of Information Literacy

» read more

New publications

New in ANU Open Access

·   Subsistence archaeobotany: food production and the agricultural transition in East Timor

·   Some Things That Have Happened to The Sun After September 1965: Politics and the Interpretation of an Indonesian Painting

·   Violence, solace, and ritual: a case study from Island Southeast Asia

·   Felling a Song with a New Axe: Writing and the Reshaping of Ritual Song Performance in Upland Sulawesi

·   Lyric, History, and Allegory, or the End of Headhunting Ritual in Highland Sulawesi

Australian National Data Service

Congratulations on the new website
It's a winner!