RAP UPDATE



Australian National University





YUMALUNDI

I acknowledge, celebrate and pays respect to the Ngunnawal and Ngambri people of the **Canberra region and to all First Nations Australians on whose** traditional lands we meet and work, and whose cultures are among the oldest continuing



ANU EQUITY AND BELONGING



Innovate Reconciliation Action Plan 2021-22

To embed First Nations people, culture and history into everything we do.

To advance reconciliation by:

- Further promoting greater understanding of Aboriginal and Torres Strait Islander cultures and histories
- Increasing participation in higher education, and
- Fostering partnerships in Indigenous education, research, wellbeing, advancement and development.

To provide an environment for debating the big issues to advance the status, recognition and lives of Aboriginal and Torres Strait Islander peoples.



DD MMM YY

ANU

Progress

48 Deliverables

- 48% complete or now business-as-usual
- 42% expected to be completed by year end
- 10% significantly affected by COVID and staff resources. Progress expected by the end of the year but unlikely to be complete by the end of the year

These items are the development of...

- A University-wide engagement plan for Aboriginal and Torres Strait Islander communities First Nations Portfolio (item 1.3)
- An Aboriginal and Torres Strait Islander education strategy for the University First Nations and Academic Portfolios (item 5.1)
- An Aboriginal and Torres Strait Islander research strategy for the University First Nations and Research Portfolios (item 5.2)
- A cultural learning strategy for staff Services and First Nations Portfolios (item 6.2)
- A cultural protocol document, and associated training, for the University Services and First Nations Portfolios (item 7.2)



Next Steps Developing our next Innovate RAP

- Draft to be prepared by University RAP Working Group Sept/Oct.
- Consultation on draft and survey results Oct/Nov.
- Drafted revised to address feedback where appropriate and submitted to Reconciliation Australia for feedback.
- Final draft will be submitted to Council for approval in Q1 2023



01 SEPT 2022

DHJAN YIMABA

Contact Us

Margaret Murphy [She/her] Head of Equity and Belonging The Australian National University Canberra ACT 2601 T: +61 (0)2 6125 6251 M: +61 (0)418 510 427 E: margaret.murphy@anu.edu.au

